RENEWAL AGREEMENT ESTABLISHING AN ALLIANCE BETWEEN THE OFFICE OF DISABILITY EMPLOYMENT POLICY (ODEP) U.S. DEPARTMENT OF LABOR AND

THE SOCIETY FOR HUMAN RESOURCE MANAGEMENT (SHRM)

The Office of Disability Employment Policy (ODEP) and the Society for Human Resource Management (SHRM) hereby renew an Alliance agreement signed originally on October 26. 2006, renewed November 20, 2009, January 17, 2012, November 17, 2014 and March 13, 2017. ODEP and SHRM continue to recognize the value of collaborative efforts to advance employment opportunities of people with disabilities and remain committed to cooperative and proactive efforts to advance workplace disability practices.

ODEP's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with ODEP for purposes such as training and education, outreach and communication and promoting a national dialogue on the recruitment, employment, advancement and retention of workers with disabilities. These Alliances have proved to be valuable tools for both ODEP and its Alliance partners. By entering into an Alliance with a party, ODEP is not endorsing any of that party's products or services; nor does the Agency enter into an Alliance with the purpose of promoting a particular party's products or services.

The Alliance Implementation Team will continue to meet on a regular schedule to track and share information on activities and results in achieving the goals of the Alliance.

All the provisions of the attached agreement remain the same. In the event of any dispute arising under this agreement, the parties shall attempt to resolve the dispute through negotiations in good faith between their points of contact.

The following points of contacts for each party can answer questions in the event that inquiries or disputes arise concerning the activities undertaken pursuant to this agreement: Renee Tajudeen, ODEP, (202) 693-5917, Tajudeen.Renee.K@ dol.gov Nancy Hammer, SHRM, (703) 535-6030, nancy.hammer@shrm.org

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This agreement will remain in effect for two years from the date of signing and may be renewed thereafter upon mutual written agreement of the parties.

SIGNATURES

Jennifer Sheehy

Deputy Assistant Secretary
Office of Disability Employment Policy

Johnny C. Taylor, Jr.

President & CEO

Society for Human Resource

Management

March 14, 2019